



Career transition

Every day, companies have to make decisions that can have a dramatic impact on their personnel. By entrusting the severed employee to professionals, they show concern for people.

Our professionals, all with a long-standing dedication to career management, take the time to establish a privileged relationship with each candidate. Our program is much more than just a job search process; it is an attentive and personalized service that includes not only practical advice, but also constant psychological support.

Our career transition program targets employees at all levels, including executives and professionals. With its flexible structure, it can be tailored to the client's needs.

For those who are interested in becoming entrepreneurs, we propose a structured process in which we explore each facet that must be considered. Others, however, choose semi-retirement or retirement. Our consultants will help them to anticipate the adjustments to their lifestyle and to use certain techniques that will enable them to avoid anxiety following these changes.

What distinguishes Matte Consulting Group's career transition professionals:

- **Their empathy.** They do their utmost so that individuals experience a positive and enriching transition.
- **Their availability.** They can always be reached on the same day and be available for an appointment within 24 hours.
- **Their extensive knowledge of the job market.** Besides their extensive experience, our professionals are constantly on the cutting edge of companies' trends and needs.
- **Their capacity to adapt.** They can tailor the program to the needs of each individual.



Matte Consulting Group offers a practical and congenial environment for candidates: separate offices with windows, computers, telephones and voice mail, etc.

The members of the administrative support team are committed and share a desire to contribute to the candidates' well-being.

Our methodology

- 1 Meeting with the client to plan the candidate's termination announcement. Training the manager who makes the announcement.
- 2 On site support is offered to the severed employee.
- 3 First meeting at our offices. Establishing a relationship of trust and explaining the program.
- 4 Support in the candidate's financial planning (optional).
- 5 Guidance in all steps of the career transition program (refer to graph hereunder).
- 6 Candidate follow-up based on the option chosen.

Steps in the program

